8404 COACHING · FOR ORGANIZATIONS · PROGRAM OVERVIEW

THE MASTERMIND(SET)

TEAM INTENSIVE · BUILT ON THE L.E.A.P. FRAMEWORK

A 1- or 2-day workshop that turns a working team into a mastermind circle: people who share one mission, pool their strengths, solve real problems together, and hold each other to the standard after the workshop ends.

THE PROBLEM

MOST OFFSITES END WHEN THE DAY DOES

- Decisions stall or bottleneck at the same few people
- Strengths go unused because nobody knows they're on the team
- Meetings end in agreement, but not in action
- Offsite energy is gone within a few weeks

WHAT YOUR ORGANIZATION GETS

RESULTS YOU CAN POINT TO

- **Real problems moved:** each participant's live work challenge, worked by their circle, with a committed next action
- **One shared aim:** a team mission and a measurable 90-day aim
- **Lasting accountability:** peer circles that keep meeting after the workshop
- **Measured impact:** a before-and-after team survey and a Day-90 report for leadership

THE FRAMEWORK

FOUR MODULES, ONE PER L.E.A.P. PILLAR

L
LEAN-IN & LEVERAGE

What do we bring?

Team Leverage Map of every proven strength

E
ENGAGE WITH PURPOSE

Why does this team exist?

One mission line and a 90-day aim

A
ACT & ADAPT

How do we decide under pressure?

Real challenges solved in peer circles

P
PUSH & PERFORM

How do we hold the standard?

Scorecard and accountability circles

SAMPLE 1-DAY AGENDA

8:30	Open: circles formed, team Harmony Agreement signed
9:00 · L	Strength stories and the Team Leverage Map
10:30 · E	Shared mission and a measurable 90-day aim
12:30 · A	Third Mind Lab: real work challenges in peer circles
2:15 · A	Pre-mortem and If/Then plan
3:00 · P	Standards, scorecard, accountability circles
4:00	Commitment Wall; 30-day check-in booked

The 2-Day Intensive adds decision drills, a second Third Mind Lab round, and the first live accountability circle.

PROGRAM DETAILS

Format	1-Day (7 hrs) or 2-Day Intensive, on-site; virtual option of four 2-hour sessions
Group size	10–16 per facilitator, in circles of 5–6
Who it's for	Work teams, leadership teams, project teams, new or merged teams
Included	Planning call, 60-min leader pre-brief, all materials, pre/post survey
Follow-up	Optional facilitated check-ins at 30, 60, and 90 days
Pricing	Per team of 10–16; written quote after your briefing call

WHO LEADS THE ROOM

A veteran facilitator with an MA and MPH, a certified Mental Health First Aid instructor, and 20+ years of coaching experience with 250+ clients.

HOW TO START

1. REQUEST
Send a short briefing request online

2. TALK
A 20-minute call about your team and goals

3. DECIDE
Get a recommended format and a written quote

The Mastermind(set) Team Intensive is a developmental workshop. It is not counseling, therapy, or clinical care.

REQUEST A PROGRAM BRIEFING

8404coaching.com/programs/mastermindset

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